

MCM Board Meeting
December 18, 2024
Location: Maple City Market

In Attendance: Luke Gascho, Jama Yoder, Dustin George-Miller, Darin Short, Brad Alstrom (manager), Rose Shetler, Lizzy Diaz, Matt Nafziger, Malinda Berry

Absent: Lauren Morales

Beginning (7:08)

Welcome, Agenda Review, Check In

Luke moves to accept November minutes, Malinda seconds this motion. The motion carries.

Monitoring, Education, Engagement (7:13)

Board Self Monitoring and Education

No policy review this month

Malinda presents Committee Charter Review

Malinda presents the question, do we want to activate charters 1 and 2 (which is work that the co-chairs are currently taking on)? Matt proposes that we create a committee to review the Committee Charter Review in 2025, Luke clarifies that we should dig in to which ones to keep. Darin proposes to keep them ad hoc and activate when needed.

Jama and Luke present on 2024 policy review and actions that we will take in 2025 to finish the project

Policy Monitoring Calendar

Director's Code of Conduct moved from November to July to ease the onboarding of new board members

Board Calendar

All board members are committed to following this calendar for 2025

2025 Board Ballot Update

Rose has decided to not run for reelection

Matt and Luke will be running again

Dustin has decided to continue his term, amidst his health journey and finishing a partial term

General Manager Monitoring & Reports (7:42)

X.5 Treatment of Customers

Customer survey will be presented in the future during this monitoring. This was presented last year.

Darin suggests a QR code at the checkout counter to give more opportunity for feedback

Dustin moves to accept X.5 Treatment of Customers as in compliance, Rose seconds this motion, the motion carries.

GM Monthly Report

The numbers continue to grow and impress. Customer growth continues to grow sales. Brad believes that we are nearing our peak of the consistent 20% growth, and his 2025 projections reflect that.

2025 Goals: re-achieve profitability, build out our leadership and administration teams (prioritize meat department buyer, HR professional), continue to make facility improvements, pre planning for expansion.

Board Education, Engagement & Reflection

Board Member Linkage

Executive Session

End (9:10)

TO DO:

- Malinda & Darin to continue conversation about Committee Charter Review
- Have Carrie Lee present board with prompts for board reflections to make a more cohesive project