

# general session minutes

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**MCM Board Meeting**  
**January 15, 2025**  
**Location: Maple City Market**

**In Attendance:** Brad Alstrom (management), Luke Gascho, Matt Nafziger, Malinda Berry, Lauren Morales, Darin Short, Dustin George-Miller, Rose Shetler, Jama Yoder, Gretchen (grocery management), Sarah (evening management), Adam (produce management)

**Absent:** Lizzy Diaz

## **Beginning**

Welcome & Check In (7:00)

Agenda Review

Dustin moves to accept the December minutes, Luke seconds this motion, the motion carries.

## **Monitoring, administration, education, and engagement**

General manager monitoring and reports (7:08)

GM Report - Roofing project is paused due to very cold temperatures, but it has begun. Gretchen reports on an upcoming wellness vendor showcase this coming Saturday from 0-12.

X.9 Emergency Succession - Kevin had previously served as the emergency successor, now the position has transferred to Gretchen, with Adam as key support to that position. There are now two buyers in her department, giving her more flexibility to peel away if needed. She is very well connected with NCG, which will help her in an emergency situation.

Luke makes a move to accept X.9 Emergency Succession as in compliance, Jama seconds this motion, the motion carries.

Brad is hoping to have Gretchen attend more board meetings in the future.

X.2 2023 Budget & Annual Planning - Brad reports on the 2025 budget. The 2025 MCM business priorities: profitability, build out administration team, fulfill NCGs Next Level

initiative, continue to make facility updates, expansion planning. Darin encourages Brad to apply goal dates to some of these points, Brad explains that some of the numbers are already projected per month. Brad hopes that within 6-18 months we will have someone on staff that will act in the HR position.

Dustin moves to accept policy X.2 as in compliance, Rose seconds this motion. The motion carries.

### **Board Administration, Education, Engagement & Reflection (7:55)**

Member Linkage - Carrie Lee has come up with a prompt for this year's theme that we will discuss at the next board meeting

Board Committee Charters - The board affirms the idea of moving forward with activating the proposed committees. Malinda and Darin will present us with a proposal.

Expansion Planning (8:05) - Malinda lays out ideas for engaging in further board education and community engagement about the work we do here. Dustin points out that reaching out and learning from other boards who have expanded in the past and learning from them. Brad suggests connecting with Kalamazoo and South Bend co-op boards in a social interaction.

### **Board heads into Executive Session with Brad (8:12)**

**END (8:35)**

### **TO DO:**

-Date correction for Annual meeting - May 29 or June 5