MCM Board Meeting November 20, 2024 Location: Maple City Market

In attendance: Jama Yoder, Darin Short, Malinda Berry, Luke Gascho, Dustin George-Miller, Brad (store management), Lauren Morales

Absent: Matt Nafziger, Rose Shetler, Lizzy Diaz

Beginning (7:00 PM)

Welcome, Agenda, and Approval of Minutes

All members are prepared to act

Luke moves to approve the October minutes, Dustin seconds this motion, the motion carries.

Monitoring, Administration, Education, and Engagement (7:03)

Lauren enters meeting

Board Self Monitoring & Administration

R.4 Monitoring Management Performance

Darin pitches the idea of identifying some KPIs that we could potentially visit monthly or quarterly to make sure that we are on track. Luke moves to accept R.4 Monitoring Management Performance as in compliance, Darin seconds this motion, the motion carries.

G.3 Director's Code of Conduct

Dustin moves to accept G.3 Director's Code of Conduct as partial compliance, pending the Governance Policy Review (specifically sub policy 5), Luke seconds this motion, the motion carries.

First Look: 2025 Calendar (7:38)

Darin to move "Review summary of 2024 GM monitoring reports for eval" from February to January, so that it is completed by March 31.

Board Election Proposal

The Annual Meeting will be in the Spring, so March 31 is the due date for Board applications

Board member incumbents will notify the board by December 31, whether they plan to remain in position

Charter Review

Darin and Malinda will bring a report about the Charter Review in December

General Manager Monitoring & Reports (7:46)

GM Report

Sales continue to grow!

Brad brings the Roofing Project capital expenditure for approval. Luke moves to accept Brad's proposal, Dustin seconds this motion, the motion carries.

X.1 Quarterly Financial Condition (8:00)

Brad reports as in compliance with the policy, while acknowledging that he is not in compliance with sub policy 2.

Darin moves to accept X.1 Quarterly Financial Condition as in

compliance, Luke seconds this motion, the motion carries.

Board Education, Engagement & Reflection (8:16)

Member Linkage

Lauren will be the next board member to submit a reflection Expansion Plan Review (8:21)

> Malinda revisits our proposed next steps while thinking ahead to expansion. Jama suggests having a running document of resources that people can approach on their own time and reflect on when they find helpful, whether the next board meeting or next year's retreat.

Looking Ahead & Ending (8:31)

Meeting Summary and Check Out End (8:37)

TO DO:

-Code of conduct signing needs to happen in code of conduct policy review meeting