

**MCM Board Meeting**  
**Wednesday, August 21, 2024**  
**Location: Maple City Market**

**In Attendance:** Jama Yoder, Darin Short, Rose Shetler, Luke Gascho, Brad Alstrom (management), Malinda Berry, Lizzy Diaz (virtual)

**Absent:** Dustin George-Miller

**Beginning (7:04)**

Luke reads the Ends Statement

All are prepared to act

Luke moves to accept the July minutes, Rose seconds this motion, the motion carries.

**Monitoring, Engagement, and Education (7:11)**

Board Self Monitoring & Administration

G.2 Board's Job

Reflections on our strengths following a democratic leadership style and election process.

Lizzy mentions the goal of spending more time with newly appointed or elected board members with an orientation so that newer member can better fulfill their role/job

Brad highlights CBLD Conference happening September 12-14 (option for a one day registration) - MCM has the money to support members wanting to attend.

Rose moves to accept G.2 policy as in compliance, Malinda seconds that motion, the motion carries.

G.4 Officers' Roles

Luke moves to accept G.4 as in compliance, Jama seconds this motion, the motion carries. There is no further discussion.

General Manager Monitoring & Reports

GM Report

Brad reports that he is considering some expenses for work on the roof. He would like to do more research and see what option is best for where we are now and where we are headed. *More details in the board packet.* Refrigeration is set to arrive earlier than expected, but the installation will remain as scheduled.

Brad reports that we are moving forward with a 10% discount during Member Appreciation Week, as opposed to stacking discounts that has been done in the recent past.

Brad reports on the recent conference that he attended - toured 3 stores in Minnesota.

X.1 Quarterly Financial Condition

Brad reports that he felt better about the most recent inventory, and the reported numbers reflect that.

Malinda moves to accept X.1 as in compliance, Luke seconds this motion, the motion carries.

X.1 2023 Annual Financial Condition

Luke makes a motion to accept X.1 as in compliance, Rose seconds this motion, the motion carries.

Review GM Compensation Proposal

Brad does not have this yet, so it was tabled for a later date.

Board Education, Engagement, and Reflection

Board Retreat

Malinda creates list of location options to check in with  
Retreat content - everyone's role in expansion, how to go about fundraising for expansion, reading the economy and when the right time to expand is, how do we determine the capacity in which we are serving our community/how does our plan match that, agreed upon set of steps to guide us, medium-term vision (2-5 years), leave the retreat with a clear direction set so that the co-chairs know how to tend the expansion conversation.

Board Member Code of Conduct

Brad passes out forms for board members to sign and return

**Board enters executive session (8:39)**

**Board exits executive session (8:43)**

Board Member Appointments

Malinda discusses update on 2 interested candidates

Member Linkage

Rose to write final reflection for September

### **Looking Ahead & Ending (8:45)**

*Luke to miss September 18 board meeting*

Board reflects on meeting

Meeting ends (8:48)

### **TO DO:**

-reschedule review of Brad's compensation proposal (not written at this time)

-Darin will confirm Interra's insurance coverage in relation to policy X.3

-Bylaw review work to run parallel with expansion planning. This work will begin after December 2024

-Coordinate a retreat day with Ben