

**MCM Board Meeting**  
**Wednesday, July 17, 2024**  
**Virtual Zoom Meeting**

**In Attendance:** Jama Yoder, Darin Short, Luke Gascho, Malinda Berry, Brad Alstrom, Dustin George-Miller, Rose Shetler, Lizzy Diaz

**Beginning (7:09)**

Welcome, Agenda Review and Check in

All are ready to act

Election of Officers for July 2024 - June 2025

Malinda & Darin have agreed to serve as co-chairs, Jama has agreed to act as secretary. Luke has moved to approve these officer positions, Rose seconds this motion. The motion carries.

Approval of June Minutes

Malinda moves to accept the June 2024 minutes, Dustin seconds this motion, the motion carries.

**Monitoring, Education and Engagement**

Board Self Monitoring and Administration

G.1 Governance Style

Dustin moves that we accept G.1 Governance Style as in compliance, Luke seconds this motion, the motion carries.

General Manager Monitoring and Reports

GM Report

Beyond the written report, Brad notes that he will have the annual financial report next month.

There were in person interviews this week, which will lead to hiring soon. We continue to be excited about the sales growth, while understanding it is a lot to take on for the staff.

Approval of Capital Expenditures

Rose moves to approve additional expenditures up to \$78k in freezer, refrigeration, and compressor equipment that was referred to in an email to the board on July 9, 2024. Luke seconds this motion, the motion carries.

The board is hopeful that this new equipment will be more efficient and boost our sales even further.

X.3 Asset Protection

Brad reported as in partial compliance, however he has given us a verbal update that he is in compliance with this policy.

Luke moves that X.3 Asset Protection is in compliance, Jama seconds this motion. The motion carries.

X.1 Annual Financial Condition 2023 (to be looked at next month)

Review GM Compensation Proposal (to be looked at next month)

## Board Education, Engagement and Reflection

### Board member code of conduct

The board members are to sign a code of conduct by the August board meeting.

### Bylaw review

Darin proposes that a board member reviews the bylaws and presents updates or changes.

Brad suggests that we update procedures, but that we wait until we are finished with the policy reviews, which is ongoing this year.

Luke is willing to be a part of this work, but agrees that we should wait until 2025 to do this work.

Brad notes that this is important work to do before an expansion were to happen.

### Board member appointments

There are 2 open seats on the board and we are able to appoint these seats. Board is open to working on appointing board members and is focused on being transparent with members during the process.

*8:38 pm - Lizzy exits meeting*

*8:43 pm - Rose exits meeting*

### Board Retreat

Ben's available days for connecting for a retreat:

August 24, September 7, September 16, September 17, and September 21.

The group is in agreement that September 16 and 17 do not work.

### Member Linkage

Dustin is next up for member linkage

### Expansion Plan Review

## Looking Ahead

### Meeting summary & Check out

Darin encourages everyone to look at attending Up and Coming Conference in Kalamazoo. Malinda will be in contact about coordinating anyone who wants to attend.

## END (9:03)

### TO DO:

- Darin will confirm Interra's insurance coverage in relation to policy X.3
- Bylaw review work to run parallel with expansion planning. This work will begin after December 2024
- Coordinate a retreat day with Ben