

MCM Board Meeting
Wednesday, May 24 2023
Location: Maple City Market

In Attendance: Brad Alstrom (store manager), Melinda Berry, Darin Short, Anna Parker, Dustin George-Miller, Luke Gascho, Rose Shetler, Leah Miller, David Kendall, Julia, Adam, Kevin, Gretchen

Absent: Jama Yoder

Beginning (7:04p)

Agenda review/Reading of the Ends

Check in: What is your favorite form of exercise?

Review of April Minutes

Dustin moves to approve the minutes, Anna seconds, motion passes

Board Self-Monitoring (7:14p)

- G.8 Governance Investment: Discussion
 1. Review of Board Budget
 2. Area for growth: board recruitment and member engagement
 3. Opportunity to share individual skills - activity of listing our skills
 4. What areas of training do we need?

Luke moves that we accept we are in compliance with Policy G8, Dave seconds, motion carries.

General Manager Monitoring & Reports (7:41pm)

- X.1 Quarterly Financial

(Q1-23 Financial Condition)

1. 1% profit for Q1-2023
2. Brief discussion of key indicators for CoScore calculation and trends
3. Brad reports as in compliance with Policy X.1
4. Didn't hit growth budget of 2% last year, budgeted for more conservative growth this year and have now exceeded it
5. Cash Flow Report reviewed
6. Discussion of high inflation environment and long-term economic impacts of COVID

(Anna Parker leaves)

Rose moves to accept the X.1 Quarterly Financial Report as in compliance, Dustin seconds, motion carries.

- GM Report

1. Monthly sales growth down 6.5%
2. Grill out Friday, June 2
3. Brad attended NCG Meeting, brief update
4. Recent back and forth with Purple Porch Co-op

Administrative Tasks (8:12p)

- Meeting Schedule

Upcoming Board Meetings - *dates updated* to

1. June 21, 2023

2. July 19, 2023

- Election: Approve Slate
 1. Plan to send email to members by Friday
 2. Discussion to move voting from 4 weeks to 2 weeks, we all agree this is reasonable
 3. Dedicated email, follow up email, social media updates
 4. Voting will open early next week for approx 2 weeks (to be finalized by Brad)

The Election Committee moves to approve the slate, David seconds, the motion carries.

Board Education & Engagement

- Board Development Opportunities
 1. Upcoming summer educational opportunities for board members
- Expansion Planning
 1. What new developments have arisen for you around our vision for growth?
 - Equipment breakdown has been sobering
 - Planning for upcoming shopper survey
 2. What concrete steps will we take as a board to keep up the momentum?

Reflection/Meeting Review:

1. Darin: Wonders about individual's capacity to do more work outside of board meetings
2. Dave: We're trying to recognize what people bring to the table
3. Adam: Appreciates the cooperation among cooperatives with Purple Porch. Also wonders about capacity from staff members
4. Kevin: New interesting foods coming into the store. Wonders how his new HR role will make the organization more effective
5. Brad: Mature and cohesive board - where can that take us
6. Rose: wonders about more diversity on the board and membership, how can she invite her neighbors to be interested in shopping here
7. Gretchen: Everyone enjoyed the deli food. Wonders what the next couple months will bring/intense planning for the reset
8. Leah: Appreciates the skill sharing exercise
9. Dustin: Appreciates the group and thoughtful, passionate discussion
10. Melinda: "Level of cohesion" within the current board
11. Luke: We are prepared to act. Wonders what else would be helpful/to discern our future capacity

Ending (8:45p)