

MCM Board Meeting
Wednesday, December 7, 2022 at 7:00 pm
Location: Maple City Market

In attendance: Board Members: Darin Short, Dustin George-Miller, Luke Gascho, Jama Yoder, Rose Shetler, and David Kendall. Staff: Brad Alstrom (General Manager), Bailey Harmon (Marketing Coordinator, Meeting Notetaker), Absent: Anna Parker, Malinda Berry, and Leah Miller

Beginning (7:00pm)

- Check In:
 - All Board Members Present are ready to act

Monitoring, Education, Engagement (7:07)

- Vision, Strategy, Retreat Follow Up:
- Articles by Art Sherwood
 - **Power Triggers, SeeSaw Battles...**
 - **Question: :”Do you have any questions about our power as the board?”**
 - Rose: “Are we comfortable knowing who does what?”
 - Luke: “(Handcar vs. seesaw) What’s the expertise each partner brings to the work? The person who does the most work and knowledge base will be the manager and the board will bring the strength to help do that”
 - **The Growth Roadway...(link)**
 - **Question: ”Has anyone been on a board or committee where growth was the next lead? What are a couple of things you took from this experience? What went well or caused high challenges?”**
 - Rose: “Regarding a 2 year project starting the MCM Elkhart Thrift Shop, areas of expertise were perfect among the board, no imbalance in power dynamics. Really helpful: commitment to the community and the neighborhood wanting to serve. Patience.
 - Luke: “Going and visiting places that give you ideas (i.e. seeing other expanding CO-OPS). Bringing back reports, bringing staff and board along, and attending specific conferences that relate to what wants to be achieved.”
 - **Question: “What do we want/need to learn so we can achieve and ensure our growth?”**
 - David: “Marketing studies.
 - Brad: “Finding more specific articles and resources/workshops regarding logistics”
 - **Question: “What can we do to keep going and not get stuck or stopped on our path to growth?”**
 - Rose: “Accountability is a role of the board but more than that, making sure things are done right, bringing and utilizing everyone’s gifts, skills, and knowledge. Purpose driven boards and agendas.”
 - Darin: Different personality types
 - Luke: “How the agenda gets shaped. Avoid stopping forward thinking. Intentionality between agenda shaping. The projected goal should always be a part of the agenda, even if it’s small.”
 - Brad: “Emphasize on policy government and avoiding overreaching and idealization. It’s all a balance”

- Board Elections (7:34-8:02)

- Board Terms
 - Dustin agrees to finish out the last 2/3rd of a three year term, Jama will run again, Malinda will run again, Leah will need to be asked later
 - By laws and the need for continuity? (Relating to dustin's election, no bylaws about a tie)
- Dustin proposes to put something in the bylaws regarding a tie between candidates.
 - Put something in board member policies. Flip a coin when there's a tie?
- **Motion:**
 - Remembering that board members are eligible to serve on the board for a total of 9 successive years regardless of the number of terms, we propose that the MCM Board approve the document "Board Terms" as our source for determining who among the current board is up for re-election when. (For example, Jama, Leah, and Malinda will be up for re-election in 2023.)
 - We also begin the practice of incumbents communicating to board leadership their intention to run for re-election by the designated date. This year, that date is December 31, 2022.
 - Move by Malinda, seconded by Darin, all present are in favor
- NCG Trends Report
- GM Report

Consent Agenda (8:32-8:40)

- Approval of October Minutes
 - Darin motions to approve, Dustin seconds, all in favor
 - Motion to accept the minutes, but scratch out Phil Metzler's name
- General Manager Monitoring and X.1 Quarterly Financial
 - Jama moves to accept Brad's report in being in partial compliance, David seconds, all in favor

Adjournment: 8:41