

Board meeting minutes – Feb 23, 2022

Opening Activities (7:00 pm)

- a. Declaration of quorum
- b. Our MCM “Ends” (read)
- c. Check-in

GM Report

Brad was absent from the meeting, due to a recent illness. Malinda relayed his email to the board. Difficult last few weeks, food inflation hit 7% in January. Cash flow is positive and a few staff have been able to take needed vacations. Malinda’s response was that she continues to be surprised by the staffing struggles this co-op and many other businesses continue to face.

Consent Agenda

- a. Approval of January 2022 Minutes – Rose moves to approve, 4 others approve (Clayton joined at 7:23, after minutes were voted on)
- b. GM monitoring
 - a. X.1 – Malinda moves that we accept as in compliance, rose seconds, everyone agrees
 - b. X.2 – to be visited in March 2022 meeting
- c. Board Monitoring
 - a. R.1 – Darin moves that we are in compliance, Leah seconds, everyone agrees

Board Leadership & Discussion

Elections - We are working on building an election calendar because it often gets put on the backburner, Ben’s coaching advice is to start recruiting as soon as the previous calendar is complete. 9 is a good number to be at. **Goal: to have elections in May for terms that are supposed to start in July.**

- Rose and Clayton will both stand again for reelection.
- We would like a slate of 5-6 people, including Rose and Clayton
- Brainstorming Applicants – we would like to have a top customers list to receive from Brad.
- If we have more candidates than spots open, we can demonstrate our democratic system that we can't just choose people that we want, they have to be voted by the community. We need to communicate to candidates that this is still elected, even though we are approaching people. Rose suggests that we ask Phyllis first, but keep in mind that we need to have a more diverse board, approaching more Latinx folks and people of color.

Closing

- a. summary – Malinda and Darin will meet with Brad, Ben, and Amanda to discuss election tactics and we will have a short 15-30 minute meeting before our next official board meeting to discuss where we are at. We would like to approach Phyllis Miller first. Malinda will reach out to Gwen to ensure she still plans on returning to the board. We can also get an email chain going. As a group, we skipped over agenda item 4.b, as Brad was absent from the meeting
- b. checkout
- c. Be prepared for Phyllis to say no about joining the board
- d. When we are not so focused on monitoring, we have a very different conversation

Adjourn (8:05)