



Board of Directors Monthly Meeting
Monday, November 28, 2016; 6:44 pm - 7:17 pm
232 South Main Street, Goshen
Goshen, IN 46526

In attendance: Eric Amt, Jose Chiquito, Robin Ebright-Zehr, Phyllis Miller, Amanda Qualls, Brian Wiebe (via phone), Rebecca Yoder

Others Attending: Miranda Beverly-Gill

5:00 pm: Board shared dinner and team building. Many thanks to the Maple City Market deli staff for providing the meal.

5:30 pm: Declaration of quorum

5:33 pm: Executive session opens

6:37 pm: Executive session closes

6:44 pm: Approve or amend agenda

- **Motion:** To accept the agenda as it is written.
Robin Ebright-Zehr moves and Eric Amt seconds
No discussion
Motion passes: 7 in favor; 0 oppose; 0 abstain

6:45 pm: Consent agenda

- **Motion:** To approve the consent agenda as it stands. The consent agenda includes the minutes of the October 24, 2016 meeting and board self-monitoring (R.2).
Eric Amt moves and Robin Ebright-Zehr seconds
No discussion
Motion passes: 7 in favor; 0 oppose; 0 abstain

6:46 pm: Board decisions

- 2017 Board Calendar: Phyllis
 - “Starting off right with your new GM” offers very helpful content for the board calendar and more.
 - Board members should switch off in meeting one-on-one with the GM to help strengthen relationships and build capacity.

- Quarterly Check-in: Three questions to the GM
 - We might change these questions, but the concept is good. These conversations would help to build trust and relationships. A way to have safe strategic conversations. Not policy based: check in to see how things are going.
- Discussing the MCM 2017 Board of Directors calendar.
- **Motion:** To accept the board calendar for 2017.
Phyllis Miller moves and Jose Chiquito seconds
No discussion
Motion passes: 7 in favor; 0 oppose; 0 abstain

6:59 pm: Discussion

- Strategic planning meeting with owners--discussion and next steps
 - Plan the final meeting in December
 - Use the feedback from that meeting for ends redevelopment
- GM Reports: Miranda
 - Finance Report
 - October was bad (not quite as bad as July, but not great). The reasons: two freezer issues (only one of which was reimbursed by insurance) and a day the market was closed for repaving.
 - November is looking better (comparable to last year).
 - The loss was \$12,000 in profit; down to 10.3 days cash.
 - State of the Market
 - The Deli expansion is going really well. We did not advertise in October to see how things went, but now that there has been a proof of concept, we will begin expanding (offering delivery downtown) and advertising.
- ON HOLD: Board Committee Charters:
 - *Non-Profit & Fundraising Committee*--Eric, Chair; with Robin, Brian, Brad, José.
 - *Community Committee #<3MCM*--José, Chair; with Robin, Miranda
 - *Ad Hoc Owner Forums Strategic Conversations*--Brian, Chair; with Brad & Eric (w/Everyone)
 - *Annual Meeting and Board Recruitment*--Amanda, Chair; with Phyllis, Rebecca, Brad, Miranda, and an Owner TBD
 - *GM Evaluation & Compensation*--Phyllis, Chair; with Amanda
- Community Initiative Updates:
 - None at this time

7:15 pm: New business/comments from the community

- No new business/comments from the community

7:16 pm: Calendar review

- Next meeting is on December 19, 2016
- GM monitoring: ?

- Board monitoring: ?
- Looking ahead:
 - Final owner forums
 - Field trip?

7:17 pm: Motion to adjourn

- **Motion:** Motion to Adjourn Open Board Meeting
Rebecca Yoder moves and Brian Wiebe seconds
No discussion
Motion passes: 7 in favor; 0 oppose; 0 abstain