

Maple City Market
Board of Directors Monthly Meeting
Monday March 23, 2015 5:00-9:00 pm
Location: 232 South Main Street, Goshen

Attendees: Phyllis Miller, Ava Breniser, Myrna Burkholder, Brian Wiebe, Robin Ebright-Zehr, David Gerber and Alex Holtz (late)

Absent: Vicki Mast, Jill Weaver, Brad Weirich

Others Attending: David Shenk, Amanda Qualls

Board: Share Meal / Team Building: (5:00)

- The Team shared a wonderful dinner provided by the Deli. Many thanks for the effort made by Deli staff to provide this for us!

Preliminaries: (5:40)

- Go-Round/Check-In
- Declaration of quorum and commitment to stay on task
- Ends - reflection

Approve / Amend Agenda: (5:45)

- No changes were made.
 - Motion: To accept the agenda with no changes (RE move; DG second)
 - Discussion: none
 - Vote 6/0/0, Motion passes

Consent Agenda: (5:50)

- Minutes of 2015 February meeting
- Board Self-Monitoring for compliance
 - R.3 Delegation to the GM
 - Motion: To approve the Consent Agenda (BW move; AB second)
 - Discussion: none
 - Vote 6/0/0, Motion passes

Board Decisions: (6:00)

- GM Monitoring - X.7 Staff Compensation
 - Motion: To accept the report (DG move; RE second)
 - Discussion: A quality report again from Brad W. Where did the livable wage information come from? From a database proved by the Cooperative Grocer on their website. For a benefit update, Dave S reported that all full-time staff get a \$100 health coverage stipend per month. There are 27 employees, half of which are full-time (35 hrs. per week). Also, employees now get a 30% discount on store purchases.
 - Vote 6/0/0, Motion passes

- No changes were made to these parts of the Policy Register:
 - R.3 Delegation to the GM
 - X.7 Staff Compensation

- We decided that we would support an offer of \$500,000 for the building. We would have 30 days to work out the finances for taking ownership of the building if our offer is accepted.
 - Motion: To accept Brad's proposal for the purchase of the Kline building recognizing Ava's statement of disclosure of potential conflict of interest, as part of the purchase proposal and to change the offer from \$490,000 to \$500,000. (PM move; DG second)
 - Discussion: Maybe we should not move forward with this without understanding the bigger financial picture, but we don't want to miss the opportunity to consider the purchase of the building.
 - Vote 7 (including proxy vote from JW)/0/1 (Ava), Motion passes

Discussion: (6:10)

- GM Report:
 - State of the Market: Dave S commented that there is a question about whether or not the 101 System isn't affecting sales on other things. He also explained that Bob R will not be replaced when he leaves on May 1st. Dave S also explained that he is working on the issues of the ratio of labor costs per sales.
 - Finance Report: Not yet available.

- Disclosure of Potential Conflict of Interest Statement:
 - Ava indicated that Thane J approved of the document.

- Education:
 - Financial Education - Ava B presented the Board with a handout explaining the concept of current ratio ie current Assets versus

Current Liabilities. The ratio of one to the other is very healthy for MCM at this time.

- Updates:
 - Board Recruitment: Brian W gave a brief description of each of the three new board candidates including Eric Amt, Tim Martin, and Amanda Qualls. (He will be running for re-election as well.) In-store voting will be on April 6th for those who don't go to the Annual Meeting. One vote will be allowed per register number.
 - Annual Meeting: Myrna B. reported that the planning committee met recently at CMC to look at the Fellowship Hall where the meeting will be held. It is unknown yet whether or not we will have access to the kitchen there. We will be renting tablecloths for 25 tables. While a little late, invitations will be sent shortly via an e-mail blast and postcards.
 - Calendar Changes: Phyllis M reported a few changes at this time.
- Upcoming events:
 - Phyllis M reported that there was a good showing for "Food for Change" in Goshen on March 5th at the Art House though attendees were mostly MCM and Purple Porch board members. It was suggested that this be shown at local high schools. Phyllis M reminded board members that we can show it as often as we want to do so.

Community Education: (7:10)

- *Board's Role during Expansion - Conversation:* Phyllis M did a review of five stages involved with growth and expansion based on the writings of Bill Gessner. They included Preparation, Policy Identification, Preparing Stakeholders, Project Policy Monitoring, and Integrated Strategic Conversations.

The meeting was adjourned.

Submitted by Myrna Burkholder, Secretary

3/26/15