

**Maple City Market
Board of Directors Monthly Meeting
Monday February 17, 2014. 5:00-8:30
Location: 232 South Main Street, Goshen**

Attendees: Phyllis Miller, Myrna Burkholder, Robin Ebright-Zehr, John Frybort, Brian Wiebe, Alex Holtz, Jill Weaver

Absent: Jim Lehman

Others Attending: Jean and Bill Stucky

Board: Share Meal / Team Building: (5:00)

- The Team shared a wonderful dinner provided by the Deli. Many thanks for the effort made by Deli staff to provide us with an excellent wild rice salad, fruit mix and cookies!

Preliminaries: (5:30)

- Go-Round/Check-In
- Declaration of quorum and commitment to stay on task

Approve / Amend Agenda: (5:35)

- **Motion:** To Approve Agenda (JW move; AH second)
- No discussion
- Vote 6/0/0, Motion passes

Consent Agenda: (5:40)

- Minutes of 2014 January meeting
- Board Self Monitoring – compliance
 - G.5 Agenda Planning
- **Motion:** To approve Consent Agenda (JF move; AH second)
 - No discussion
- Vote 6/0/0, Motion passes

Board Decisions: (5:50)

- GM Monitoring:
 - E.1 People Health
 - X.10 Emergency GM Succession
 - **Motion:** To accept E.1 People Health and X.10 Emergency GM Succession (JW move; PM second)

- Discussion: Jill W. complimented Josiah M. for the use of the resources of the Green Tree Coop for X.10.
 - Vote 6/0/0, Motion passes
 - Proposed changes to Policy Register for future monitoring:
 - E.1 People Health
 - Discussion: Should we change 1.1.2? Instead of doing so, the Ends could/should be part of the Ends Policy. As the Annual Report with the annual meeting. The monthly reporting on a portion of the Ends will not be needed in monitoring report format. Instead, the operations report will be broken down in People/Planet and Commerce health for that month.
 - X.10 Emergency GM Succession
 - Motion: To change the wording from “interim successor” to “temporary manager” in the first paragraph (BW move; RE second)
 - Discussion: It was noted that the “temporary manager” is an administrative appointment while the interim manager is a board appointment.
 - Vote 7/0/0, Motion passes
 - G.5 Agenda Planning – No changes requested
- Committee Charter Approval
 - GM Evaluation and Compensation Charter
 - Discussion: It was suggested that “Consider asking” be changed to “Ask” for the 4th item under “General Manager Evaluation”.
 - And Brian W. will talk to Thane J. about the fifth item or to change it to have it done once every three years. Brian will bring it back to the board in March so that it can be voted on in April.
- Board Recruitment & Elections Update
 - Handouts related to board recruitment and elections including information for candidates, sample ballot with a place for write-in’s and envelopes, all prepared by John F.
 - Motion: To accept the documents to be given to owner/members
 - no discussion.
 - Vote 7/0/0, Motion passes
- Changes to E.1 Commerce Health from January meeting
 - This was moved to the March meeting.

Discussion: (6:20-6:30 and 7:40- 8:10)

- Exploring Renovations: Josiah M. presented a design study done by Vyvian Dunlap for renovating MCM. It included eight suggestions for changes. Cost has not been factored in as yet; this is only a design-generating plan.
- Board Calendar: As discussed previously, “Ends” reports will be taken out as a monthly monitoring report. Other shifts were noted.
- Bylaw revision update: Jill asked board members to read the revised version of the bylaws for the next meeting (Document 3) and the recommended changes to the personnel manual (Document 4) and add comments on Dropbox.
- CAFÉ: Jill W. said that her CAFÉ committee decided again to its verbiage to “Communicating And Fostering Engagement” from “Communicating And Fostering Everyone.”
 - As an update, she said that she has been in conversation with staff of the Boys and
 - Girls Club of Goshen which serves 300 children per day. Jill said that there is the potential for MCM to engage with them in a “seasonal fresh food pantry” among other possibilities.
- Annual Meeting update: Myrna B. said that the planning committee last met on Feb. 5 with John F. and Jerry Lapp joining the group. Discussion at the meeting included how and who to locate special music for after-meeting socializing at the Red Bridge Retreat.
- GM – Market Operations Report – Josiah M. had posted this report on Dropbox.
- Purdue Extension Pilot Program Update – Phyllis M. explained that she is a part of the core group for this initiative. There is a folder in Dropbox about this endeavor.

Community Education: (6:40)

- Thinking together about our Ends: Brian W. led the board and visitors in a “brainstorming” session about what we might want for MCM for the future. We shared our responses and analyzed them for commonalities.

New Business/Comments from the Community:

- No new business.

Closing: (8:10 pm)

- Discussion: The meeting was moved to adjourn.
- Motion: Accepted (AH move; JW second)
- No discussion
- Vote 7/0/0/, Motion passes

Submitted by Myrna Burkholder, Secretary

2/17/14