

MCM Board Meeting
Wednesday, December 6, 2023
Location: Maple City Market

In Attendance: Jama Yoder, Darin Short, Brad Alstrom (store manager), Dustin George-Miller, Luke Gascho, Rose Shetler, Malinda Berry, Anna Parker

Beginning (7:07)

Luke reads Ends Statement, all members are prepared to act

Dustin moves to accept the October 2023 minutes, Malinda seconds this motion. The motion passes.

Monitoring, Education, and Engagement

Board Engagement

Annual Planning Calendar

- Luke suggests that there is a point to be added near the end of the year annually to create a draft for the Annual Planning Calendar. Secondly, we need to add a deadline at the January meeting to confirm the final draft. He also suggests that we combine the Annual Planning Calendar & Policy Monitoring Calendar.
- Darin suggests that the draft of the Annual Planning Calendar should be made in October, for review and approval to happen in November/December

*Darin to create draft of these calendars for January 2024

Policy Monitoring Calendar

**See suggestion above for the merging of the calendars*

Board Retreat Report

There is recognition of the importance to discuss this report with the store management team, suggested to table this conversion for January and invite the team

General Manager Monitoring (7:54)

GM Report

Brad discusses sales trends

Hoping to have the Shopper Survey results by January 2024 meeting

Beer & Wine Permit Available

Discussion of budget and what this department could do for our short and long term growth

The board agrees on a budget for the Beer & Wine Permit

X.1 Financial Condition Q3 2023 (8:38)

Brad reports on his reports of compliance and non-compliance

Rose moves that we accept the Monitoring Report on X.1 as in partial compliance, Anna seconds this motion. The motion carries.

Board Management Relationship Monitoring (8:51)

R.4 Monitoring Management Performance

2022 Summary of GM Monitoring Reports

Malinda moves that we are in partial compliance with R.4, and that we have taken steps to be in full compliance with this policy, Luke seconds this motion. The motion carries.

Board Self Monitoring

G.3 Directors Code of Conduct

Jama moves that we are in partial compliance with G.3 knowing that we will revise G.3 in 2024 to move to full compliance.

Meeting adjourned (9:19)

TO DO:

- Darin suggests that we no longer combine November and December meetings, to get the planning for the next year done before the first of the year.
- Brad suggests that we consider moving our meetings to the 1st or 3rd Wednesday of the month. To discuss and plan this outside of meeting, via email.
- Invite the management team to January 2024 Board meeting to discuss Board Retreat Report, add to agenda
- Executive Session to be postponed to a short zoom call before January 2024 Board Meeting
- Brad to set up Google Form for Code of Conduct for Board to sign, and then get back on cycle for July 2024
- In policy G.3 consider changing item 5 to remove all inclusive language "all" and come up with more of a percentage or majority number of necessary attendance